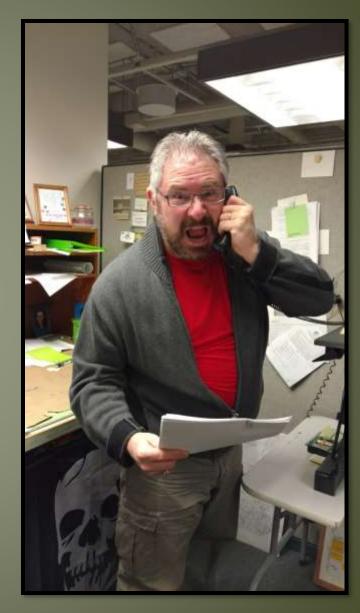
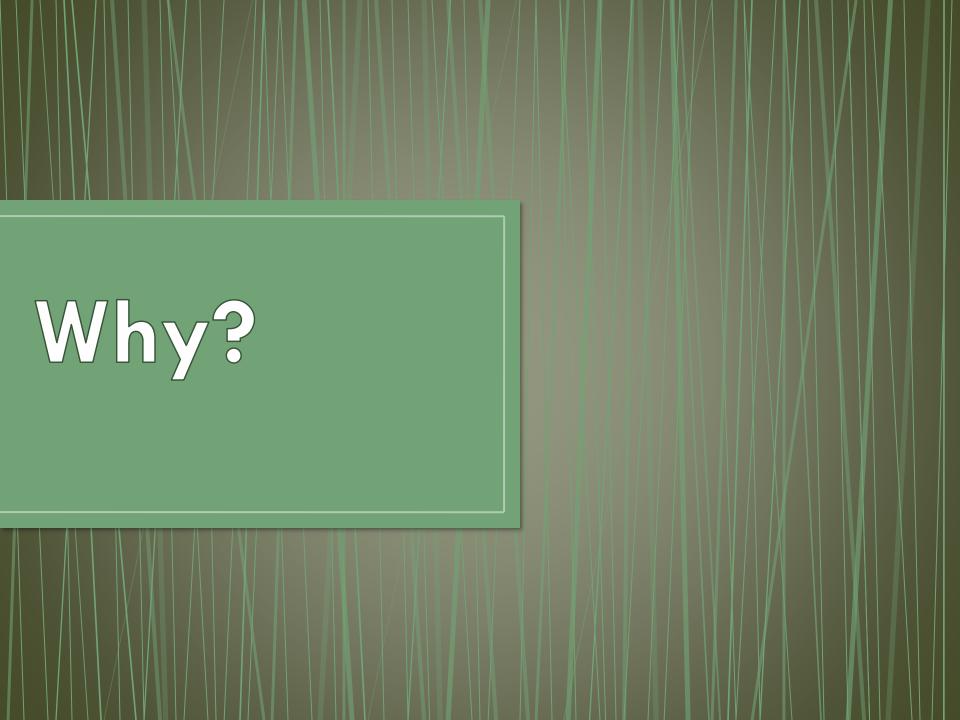
Yes You Can!

Strategies to Motivate
Change









My goal today is to give you tools to help you change behaviors so that you can better protect the environment and public health.



What?

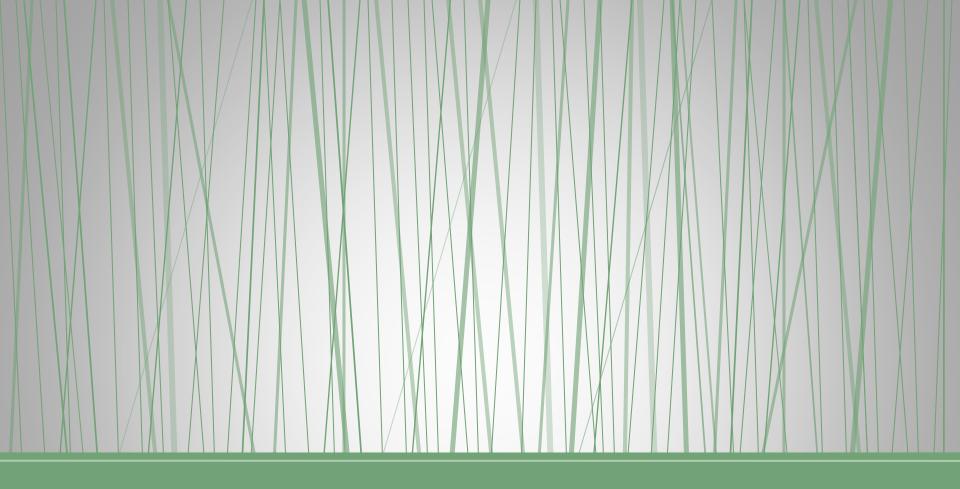
Two aspects of change

People Things





How?



Knowledge does not necessarily lead to behavior change.







Information works when:

- New
- Significant revision
- Long time since it has been given

SO?
What works?

Vision

 Knowing why you should do something motivates people to change.

It is not enough to say
"Because I told you to."









Social Norms



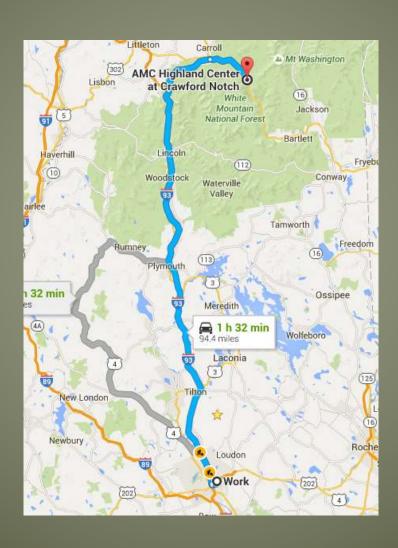
Social norms are a powerful tool of change.



The emphasis on peers who are doing a positive action will increase the likelihood that the audience would adopt or change a particular behavior.



Action Plan



Action Plan

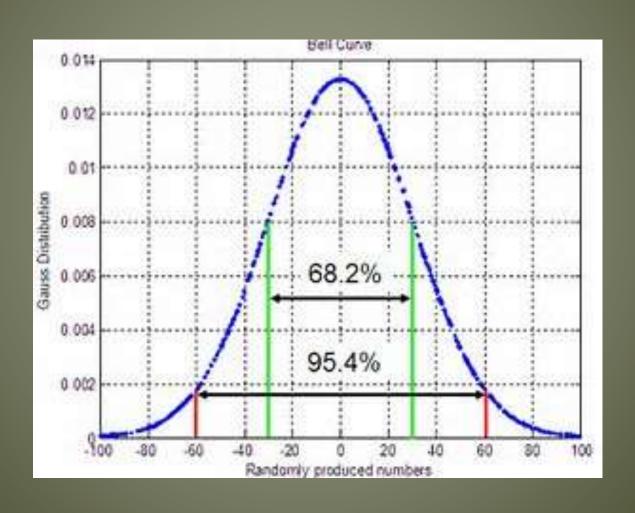
- Clearly define final objective
- Identify target audience
- Get informed
- Identify what barriers there are to making the change
- Develop strategies to reach your audience
- Develop a method to measure effectiveness

Clearly define final objective





Who is your target audience?



Get informed



What barriers are there to making the change?

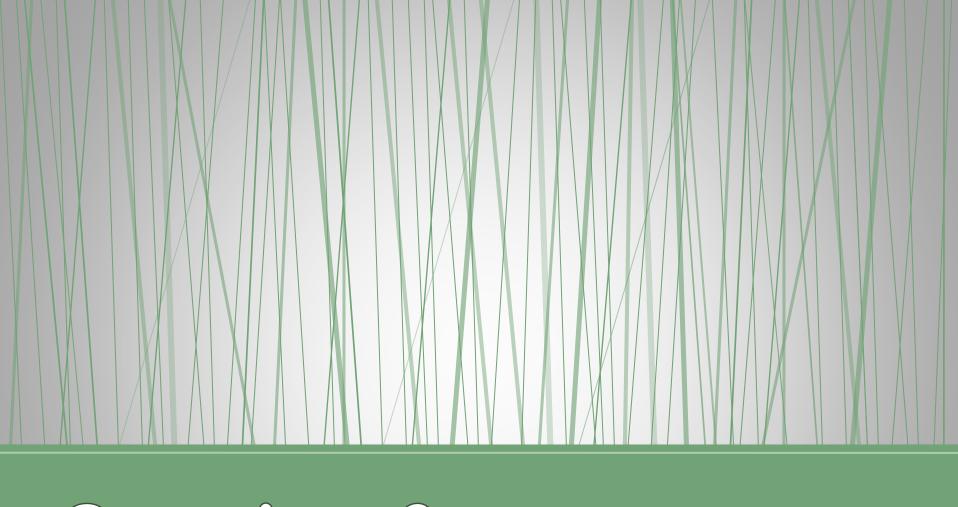


Develop strategies to reach your audience.



Evaluate





Questions?

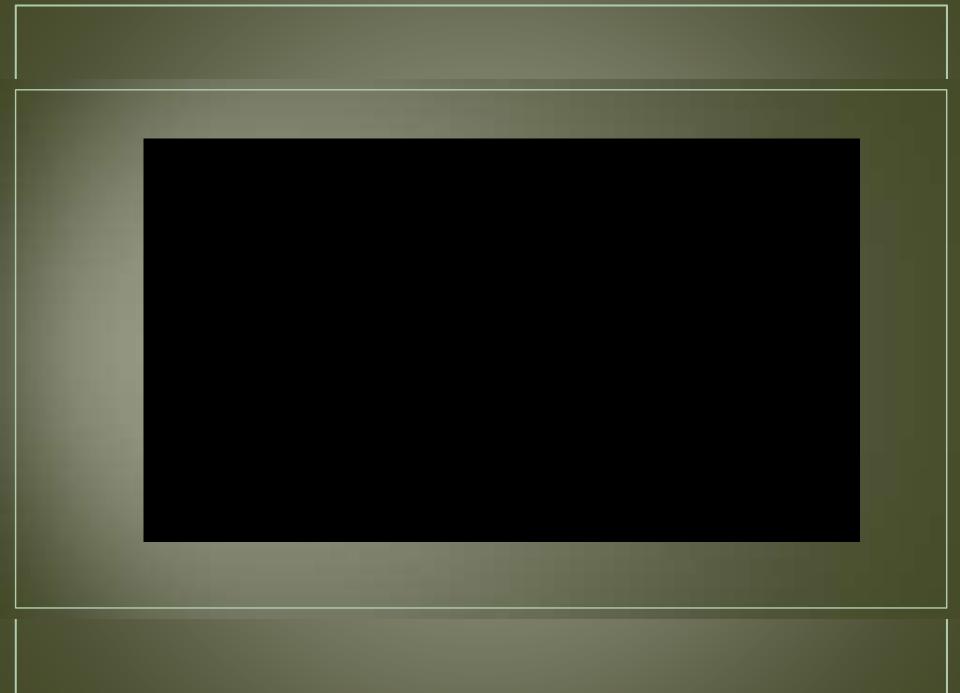
Strategies

- Provide information
- Develop partners
- Identify role models
- Get involved
- Ask for a commitment

- Provide feedback
- Look for low hanging fruit
- Make it easy!
- Give incentives
- Use prompts

Information

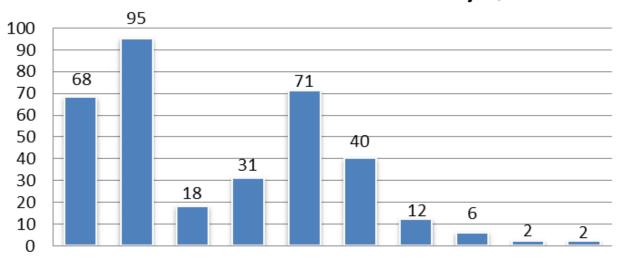
- Vivid
- Personal
- Specific and concrete
- Stated in terms of loss, rather than gain
- Told as a story
- Emotional



https://www.youtube.com/watch?v=E2HmuZljejk&feature=youtu.be

Develop partners

Pollution Prevention Survey Question 3



Number of Responses

Lack of Money Resource's Support of Time onledge None and Advisor of Change Priorities Record Reading District Change Priorities Record Reading District Change Priorities Record Reading District Change Priorities Record Reading No. Facility Page None of Mark Moderation for Change Priorities Reading No. Facility Page None of Mark Moderation for Change Priorities Reading No. Facility Page No. Facility Page

Identify role models



Get involved



Commitment



Commitment works best when:

- The behavior is clearly stated
- Relatively convenient to do
- The pledge is both written and public
- Is made freely
- The person can choose what they are committing to
- Reminding people of commitment helps maintain change

Provide feedback





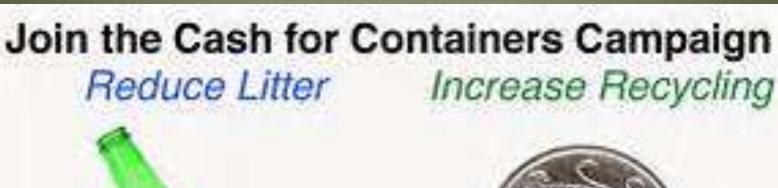
Low hanging fruit



Make it easy!



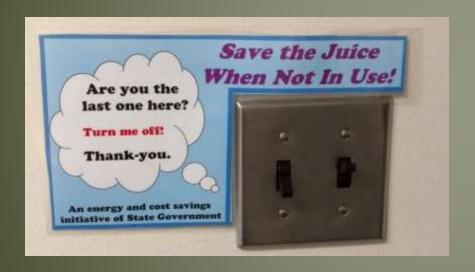
Incentives





Help us get a 10c refund on bottles and cans!

Prompts







Resources

- Doug McKenzie-Mohr, Ph.D.
 Founder, Community-Based Social Marketing Author, Fostering Sustainable Behavior
- <u>http://toolsofchange.com/en/home</u>
- Switch: How to Change Things When Change is Hard by Chip Heath, Dan Heath
- BJ Fogg TED Talk Forget Big Change; Start with a Tiny Habit

Questions?

- Cynthia Nelson
- cynthia.nelson@des.nh.gov
- (603) 271-6460